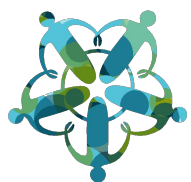


Partnering for Survivors to Create Systems Change

DVHSC Summit
August 8, 2019



THE
fullframe
INITIATIVE



N A S H
NATIONAL ALLIANCE FOR
SAFE HOUSING



PREVENTION
INSTITUTE



Larisa Kaufman, *Director of Systems and Policy Initiatives*



Tanya Tucker, *Chief of National Partnerships and Outreach*



Lisa Fujie-Parks, *Associate Director*



Alisha Rhoden, *DVHSC Advocate*

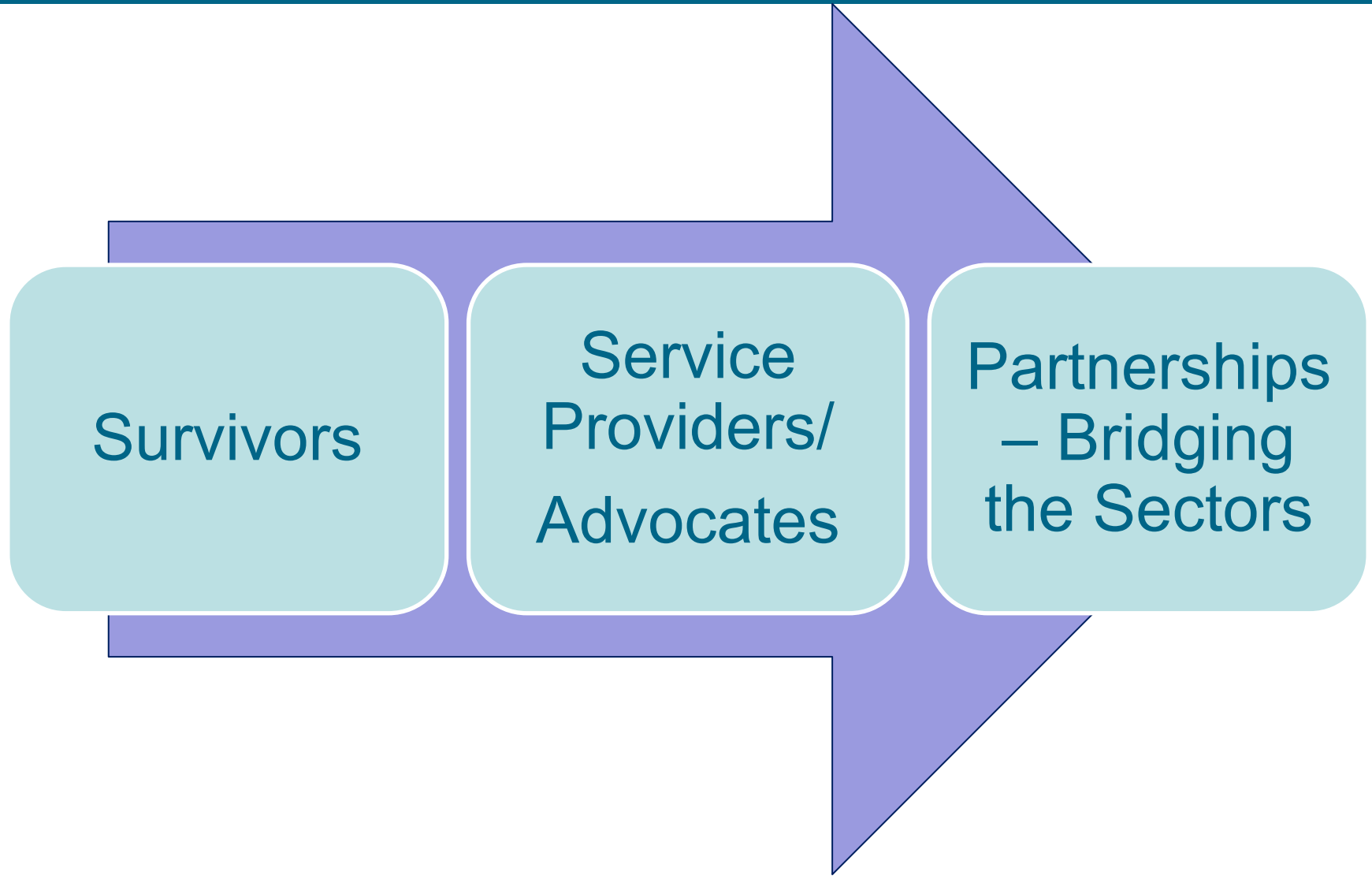
National Alliance for Safe Housing



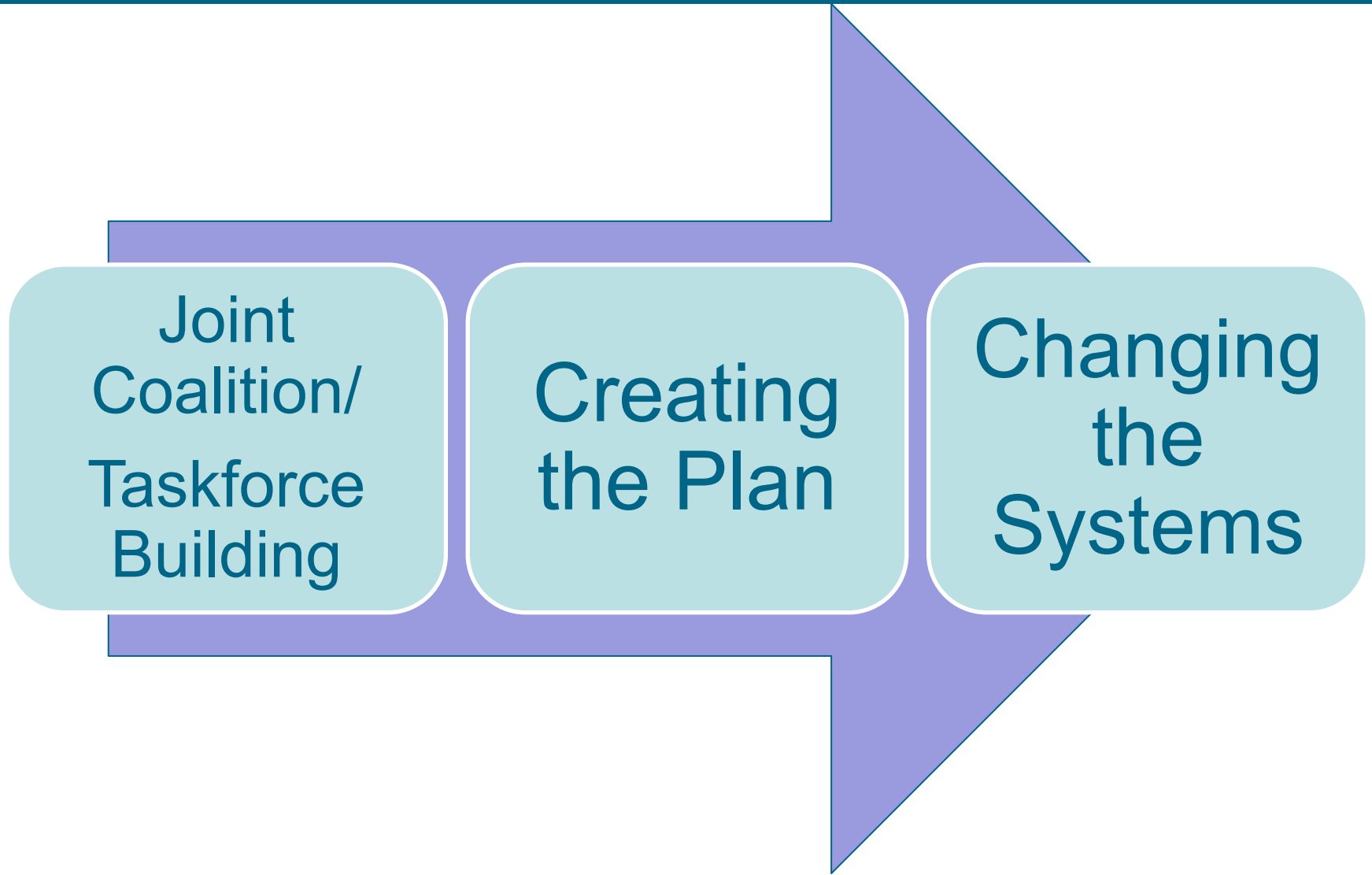
NASH's mission is to ensure that survivors of domestic and sexual violence have access to a full range of survivor-defined housing options, catalyzing a safe housing movement. Our vision is to create a world, centering racial equity, where safe housing is a right shared by everyone.

We advance our mission by changing systems and public policy, supporting and uplifting communities and partnerships, and creating a culture shift around programs and practices.

Systems Change – Where Do We Start



Systems Change – Where Do We Go



NASH & DVHTAC Efforts

Systems Efforts & Examples – Every Community is Unique:

- Miami Dade
- New York City
- Los Angeles

Food for Thought – Why Are We Here?

All change takes time, stakeholders have different interests, but almost always those at the table have a **common goal**. Identify it, nurture it, drive it.

Contact Info:

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What if everyone had a fair shot at wellbeing?

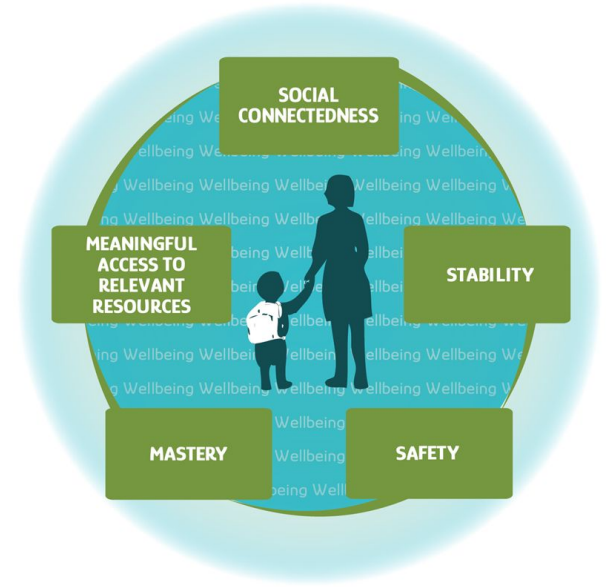
Wellbeing: /' ,wel ' ,bēiNG/ *noun*, the set of needs and experiences that are universally required in combination to weather challenges and have health and hope

We all need it.

We don't all have access to it.

Access to wellbeing improves health,
hope & resilience.

It is the promise of our country.



Assumptions matter

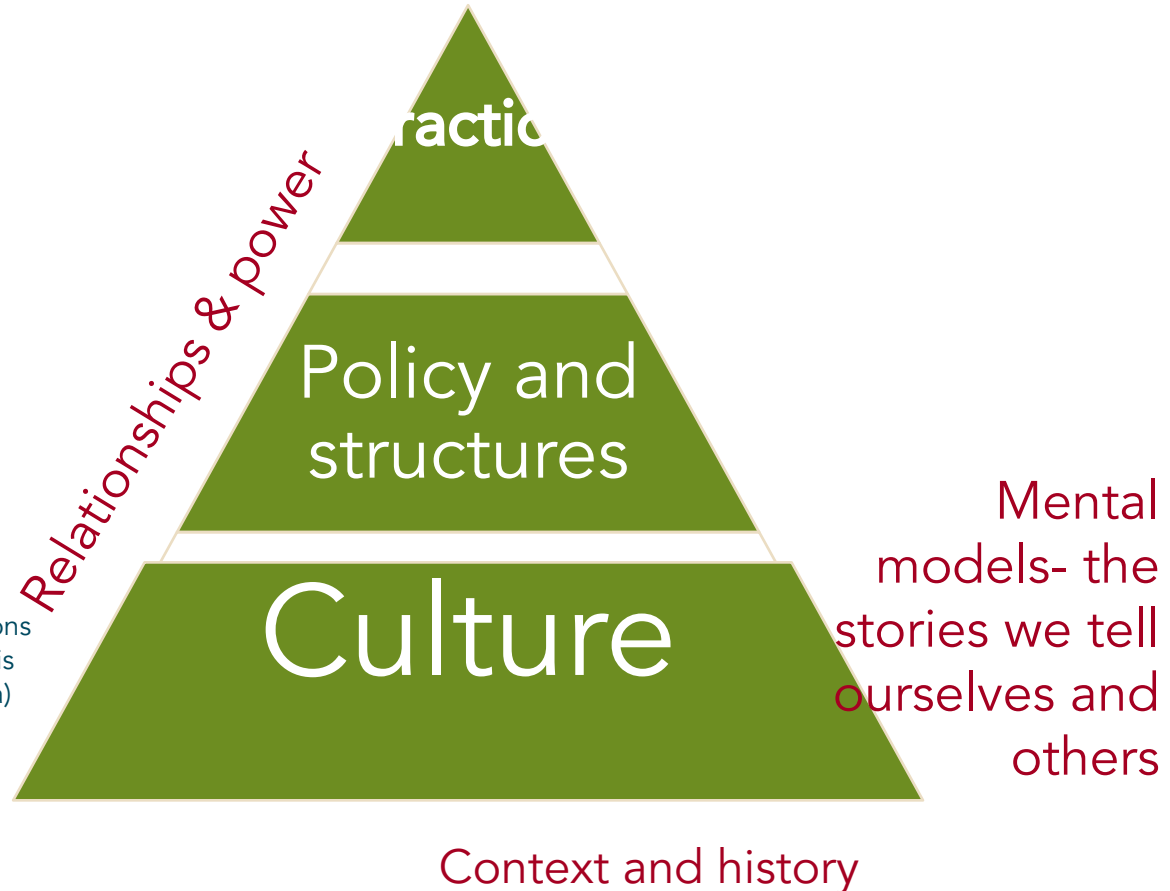
- People coping with significant challenges are different– even deviant
- Issues and problems are discrete
- People in programs are pathologies wrapped in skin, and services fix them
- Change is additive
- Sustaining change is about willpower

- We're more alike than we're different
- Life is messy
- There's always something that's working
- Change can involve gains and losses
- There are structural forces that keep people from moving forward and structural forces that undermine progress for some people more than others

How do we get from problems and programs to people and possibilities?

By recognizing, legitimizing and building on our universal drive for wellbeing, the set of needs and experiences essential, in balance and combination, to weather challenges and have health and hope.

What's Holding the Problems in Place?*



* The language of shifting the conditions that are holding the problem in place is from Social Innovation Center (Canada)

The role of relationships and power, and mental models as drivers of culture are described in Kania, Kramer and Senge, *The Water of Systems Change* see fsg.org

Increasing access to wellbeing for survivors of domestic violence



"In Massachusetts, we have seen how something as simple as asking about 'tradeoffs' increases opportunities for housing stability for survivors of domestic violence, and honors their desire to remain safely in their communities."

Tammy Mello

Executive Director, Children's League of MA, former Executive Director, MA Governor's Council to Address Sexual and Domestic Violence



What can we do in housing environments to support safe relationships and families?

Lisa Fujie Parks, MPH
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Associate Program Director

PREVENTION
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Increase the quantity of affordable housing, including supportive housing

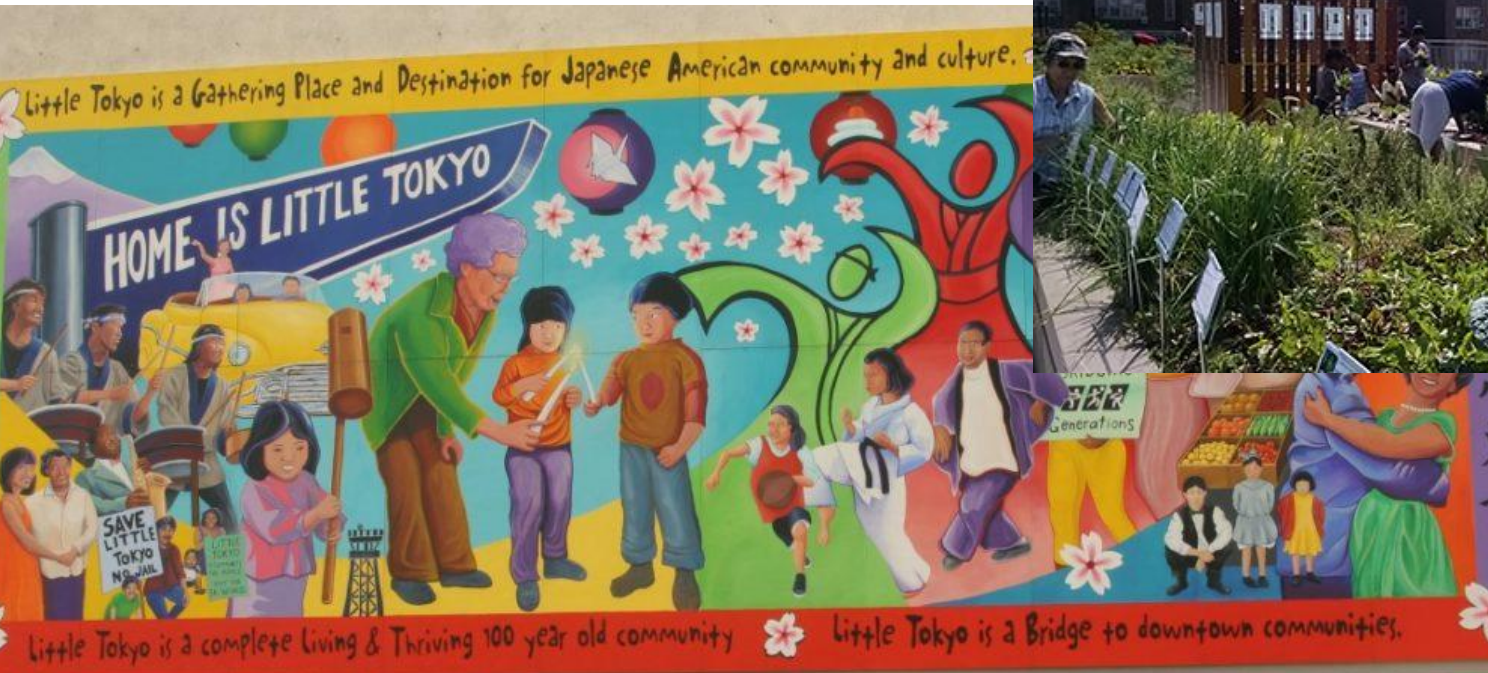


Conduct housing safety audits

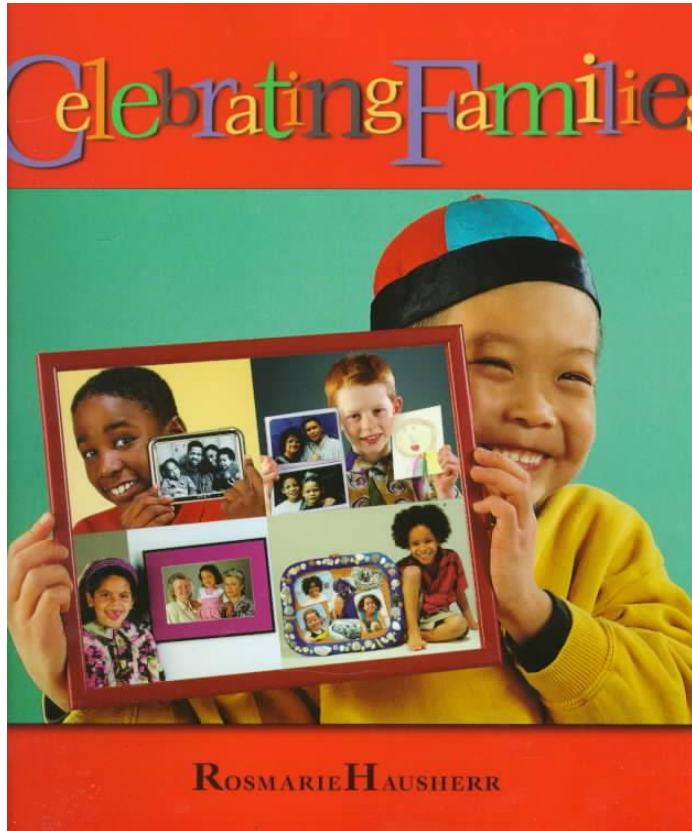


Promote supportive housing design

- **Decrease isolation, promote inclusion and cohesion,** e.g., places to connect socially, community rooms, art, green spaces
- **Decrease environmental stress**



Promote a supportive sociocultural



- Promote a culture of support and engagement with families, including positive modeling of healthy norms, challenging unhealthy norms, proactive bystander engagement, education and skill building for healthy relationships, and appropriate community responses

Promote a supportive sociocultural environment

- Organize community health worker, and **culturally rooted/social network approaches to healing and health**, e.g., promotora, La Cultura Cura



Promote a supportive sociocultural environment

- Partner with community centers and family resource centers to **offer programs onsite** that support families and strengthen social networks, social inclusion, social-emotional development, mindfulness, etc.



Promote a supportive sociocultural environment

- Organize **community organizing and peer leadership** programs onsite
- **Conduct resident surveys and track change over time** on measures such as of “sense of belonging,” adherence to norms associated with DV (e.g., “fighting between friends or within the family is nobody else’s business”), etc.





Alicia's Reflections

DVHSC Advocate